

## Summary commission details for my business with Zurich Life Assurance plc

This document provides summary details of the commission arrangement we have in place for unit-linked and protection business with Zurich Life Assurance plc. The maximum commission is disclosed in each section. The amount specific to each client/policy holder will be confirmed in our statement of suitability. Alternative commission structures may be available which are different from the commission structures shown below, we have disclosed the maximum amount where possible. These details are correct as at 24<sup>th</sup> March 2026

### Single contribution products (Pensions, Investments)

	Up front commission	Trail commission
<b>Single Contribution Pension</b>		
Max	5.0%	0.50%
<b>Single Contribution PRSA (Standard)</b>		
Max	5.0%	0.00%
<b>Single Contribution PRSA (Non-Standard)</b>		
Max	5.0%	0.50%
<b>Approved (Minimum) Retirement Funds</b>		
Max	5.0%	0.50%
<b>Annuities</b>		
Max	3.0%	N/A
<b>Investment Bonds</b>		
Max	5.0%	0.50%
<b>Trustee Investment Plans</b>		
Max	5.0%	0.50%

#### Commission clawback:

Commission clawback typically does not apply on single contribution products

### Regular contribution products (Pensions, Savings)

	Initial commission	Renewal / Bullet Commission	Trail commission
<b>Regular Contribution Personal Pension</b>			
Max	20.0%	3.0% renewal	0.50%
<b>Regular Contribution PRSA (Standard)</b>			
Max	20.0%	5.0% renewal	0.0%
<b>Regular Contribution PRSA (Non-Standard)</b>			
Max	20.0%	5.0% renewal	0.25%
<b>Savings Plan</b>			
Max	15.0%	1.0% renewal	0.50%
<b>Master Trust</b>			
MAX	22.5%	0%	0.25%

#### Commission clawback:

Commission clawback applies over a 4 year period for all initial commission.

Commission clawback also applies over a 4 year period for any bullet commission note

## Individual Protection

### Guaranteed Term Protection & Guaranteed Mortgage Protection

Max/Total	Yr1	2 – 10	11+	Clawback
125%	125%	0	3%	1 year
150%	150%	Yr 2 + 3%	3%	2 years
180%	90%	18% x 9 yrs	3%	As earned
208%	100%	12% x 9 years	3%	As earned
180%	100%	40% year 3 40% year 5	3%	As earned
180%	180%	Year 6+ 3%		5 years
100% + 10%	100%	10% per annum	10% per annum	1 year

### Guaranteed Whole of Life

	Yr1	2 – 5	6+
Max	90%	18%	3%

#### Commission clawback:

Commission paid in year 1 is earned over a 12 month period.

## Group Protection

### Group Life Cover

	Yr1	2	3
Max	6.0%	6.0%	6.0%

#### Commission clawback:

Does not apply. Commission is paid as premiums are received.

### Group Permanent Health Insurance & Group Serious Illness Cover

	Yr1	2	3
Default			
Max	12.5%	12.5%	12.5%

#### Commission clawback:

Does not apply. Commission is paid as premiums are received.

## Personal and Executive Income Protection commission information

Commission Structure	Initial Commission (Year 1 Max)	Renewal Commission	Earnings period
1 <b>Super Spread</b>   110% + 15%	110%	Year 2+: 15% p.a.	1 year
2 <b>Super Bullet</b>   130% + 20%*4	130%	Year 2-5: 20% p.a. Year 6+: 3% p.a.	1 year
3 <b>Super Up-front</b>   210%	210%	Year 5+: 3% p.a.	4 years